



Decent Kamukama

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Decent Kamukama's practice covers Employment, Pensions, and International Organizations advisory. Decent advises on a range of matters: regulatory compliance, employment and pensions, contracts drafting, reviews, renewals and termination, commercial law, real estate, non-governmental organization taxation, project operations, and dispute resolution. Decent also specializes in all aspects of employment and employee benefits law, both contentious and non-contentious, and works with general and in-house counsel, employment advisers and directly with the operation in handling employment and benefit issues.

Related services

[Employment](#)

Related sectors

[Consumer Goods and Retail](#)

Languages spoken

English

Experience

Experience has included advising:

- Providing routine legal advice to several international organisations including University Research Co. LLC, Living Goods, Innovation for Poverty Action, on matters relating to legal and regulatory compliance, support and advise on routine employment issues such as terms of engagement, disciplinary matters and grievance handling.
- Advising on corporate restructuring and effecting redundancies.
- Conducting human resource policies and procedure manual reviews for leading international organizations.
- Supporting various corporate clients in successfully mediating several employment disputes at the district labour offices.

Credentials

Education

- Makerere University Kampala, LL.B. (2023)
- Post-Graduate Diploma in Legal Practice, Law Development Centre (2024)